St Peter, St Paul, St Thomas of Canterbury Parish Church, Bovey Tracey, Devon. TQ13 9EN

2026

WE'RE HIRING

Join Our Ministry!

Open Position: Youth & Family Worker

Key Responsibilities:

We are looking to recruit a full-time youth and family worker who will work with the Vicar and the children & family worker, to help teenagers and young adults to come to faith and grow to Christian maturity



Key Requirements: A living, personal faith in Jesus Christ, Proven experience working with young people in a Christian ministry context.
A heart to see young people come to faith and grow as disciples.
Experience in equipping and leading volunteers.

Apply Now!

Subject: Application-Youth & Family Worker
Send your application form to:

office@pptbovey.church

“We will tell the next generation the praiseworthy deeds of the LORD” (Psalm 78.4)

From the Vicar, Rev Graham Hamilton

Thank you for your interest in the role of Youth & Family Worker at PPT Bovey Tracey

Bovey Tracey is a small market town of about 8000 people on the southern edge of Dartmoor in Devon, 10 miles from the South Devon coast. It has a surprisingly rich cultural life, with annual music and craft festivals, an arts centre and and many sports clubs and activities.

St Peter, Paul & Thomas of Canterbury (PPT) is the historic parish church of the town, with a congregation of about 150 adults and 30 children from the town of Bovey Tracey and surrounding villages, with three Sunday services each week. It is linked with the smaller rural village of Hennock, 3 miles to the north, and we seek to work as closely as possible with other churches in the area, especially Bovey Baptist Church.

The Lord Jesus gave his disciples one Great Commission to make disciples of all nations, and two great commandments, to love God with all their hearts and to love their neighbours as themselves. The PPT Mission Statement is “To enable people of all ages to know Jesus and his rule in their lives”, and we seek to fulfil this mission in three steps, by reaching people with the good news of Jesus, building them up in faith and sending them out to love God and neighbour by serving and sharing the good news.

We aim to reach people of every age, and our congregation reflects the age profile of the local community, but research such as the ‘Talking Jesus’ Report suggests that that most people find faith before they are 18. We believe that the most effective way to reach children and young people who do not yet know Jesus is by strengthening and empowering the existing church families and young people with the confidence to share their faith, and show their friends and neighbours that it is attractive and true!

We believe it takes the whole church family, not just a church worker, to raise a young person as an active disciple, and that youth work must be integrated with Sunday services and family life as well as with special groups.

We have been blessed at PPT with a flourishing work among children and families for many years. Since COVID we have re-established work with children, attracting 15-25 children aged 0-11s on Sundays, up to 60 parents and toddlers at ‘Friday Friends’, a regular mothers’ bible study, and a midweek Christian club, called ‘Rooted’ for 15-20 children aged 5-10. These groups are run by a large team of committed volunteers, co-ordinated by Rosie Stephens, our part-time (24 hrs/week) **Children & Family Worker** who focuses on families and children under 11, and also has responsibility for marriage and baptism preparation.

Our work with young people has recently flourished under the leadership of a part-time youth worker (until February 2025), and a faithful team of volunteers has maintained groups for young people- Wise Guys for 11-14s (with up to 15 attending) and a fortnightly Youth Night for 11-18s (with 10-15 attending), and we long to support young adults (18-25+). We are now in a position to employ a full-time youth and family worker to provide fresh leadership and vision.
The current youth groups include young people and leaders from our own congregation, as well as from other churches in the local area, especially Bovey Baptist Church, Heathfield Community Church and Rora House Christian Fellowship. We also have strong links with the nearby (Christian) Heatree Activity Centre, and good contacts with the County Primary schools and uniformed youth organisations such as Scouts, Guides and Army Cadets, the local Youth Cafe, and the SWYM Spree summer festival.

The PCC believes this is a key moment for us to build on the progress of our work with children and families by appointing **a full-time Youth & Family Worker** to work alongside Rosie and me. The congregation has responded generously to the vision, and pledged sufficient funds to secure the role for the next three years.

I am looking forward to working with a new colleague, who will bring fresh ideas and energy to the role. Others will be able to confirm that it is not my style to micro-manage, but rather encourage you to take initiative and seek the Lord’s will and wisdom for His Work.
We are now praying for someone with a passion for Jesus and a heart for young people to join our church family and help us reach a new generation of young people, build them up in faith, and send them out, and so fulfil Jesus’ great commission.

yours in Christ,
Graham Hamilton



Role Profile - Youth & Family Worker

Job Title: Youth & Family Worker
Reports to: Rev Graham Hamilton (incumbent)
Contract: Full-time, (35hrs p/w) **fixed term** contract (subject to 6 month probation period). The PCC is williing to consider an application for a part time appoinment.
Location: PPT Church, Bovey Tracey and surrounding area.
Salary: £27k - £31k FTE
Leave: 25 days plus bank holidays

Role Description

We are looking to recruit a full-time youth and family worker who will work with the Vicar and the children & family worker, to help teenagers and young adults to come to faith and grow to Christian maturity by:-

- teaching the Bible systematically at enjoyable weekly peer groups (11-14, 14-18, 18-25 encouraging parents to fulfil their role as disciple-makers, helping young people grow in Christian maturity through engaging with Sunday worship, prayer, service and church governance (Family Forum)
- developing new mission initiatives to engage young people and families beyond the church congregation, including the use of digital media
- developing and training volunteers to support the groups and form appropriate relationships (including mentoring)
- organising and encouraging participation in residential events, such as the SWYM Spree weekend and the CPAS ‘Tiverton’ Venture Camp
- developing links with local churches, schools and youth organisations, such as SWYM
- ensuring all activities are safe and fully implement our safeguarding policies



Person Specification

Due to the nature of the role, and in accordance with Schedule 9 of the Equality Act 2010, there is a genuine occupational requirement that the post holder be a practicing Christian, who is either a communicant member of the Church of England or a member of a church within Churches Together in Britain and Ireland. The staff of PPT uphold the Evangelical Alliance statement of faith, and the PCC has subscribed to the Jerusalem Statement produced by the Global Anglican Fellowship (GAFCON).
The successful applicant will be required to subscribe to the Evangelical Alliance Basis of Faith and the Evangelical Alliance Affirmations on sexuality.

We are looking for someone with skill and experience in teaching the bible to young people.

Essential Criteria
A living, personal faith in Jesus Christ, expressed through active church membership and a commitment to the Evangelical theology and mission values of PPT (reach, build, send)
Proven experience working with young people in a Christian ministry context.
A heart to see young people come to faith and grow as disciples.
Experience in equipping and leading volunteers.
Ability to build trust with young people and families
Courage to take initiative in mission.
Character: Humility, resilience, and a commitment to servant leadership.
Strong organisational, administrative, communication, and relational skills
A driving Licence, as public transport in rural Devon is limited

Desirable Criteria
Familiarity with social media, managing budget.
Degree-level qualification in theology and/or teaching (or studying for such qualifications)
Experience in missional youth work and engagement beyond the church.
Knowledge of wider youth ministry trends and resources
Skill in contributing to public worship, through music, preaching, or creative arts

The role will be subject to a satisfactory Enhanced DBS check, medical questionnaire and two references, one from a professional or academic context, and one from church ministry.

The successful applicant will need to demonstrate their Right to Work in the UK.
This includes evidencing a UK NI number and UK tax residency. A Certificate of Sponsorship and relocation package are not available for this position.



Support

Renumeration
Salary £27-31K depending on experience and qualification
Annual Leave: 25 days, plus bank holidays or days in lieu, including six Sundays
Reasonable expenses including provision of a work phone and laptop.

Support package
One paid training conference/retreat per year
Regular meetings with line manager and staff team
Family Forum (newly formed),comprising the Children and Youth workers, elected parents, young people and PCC members who will liaise with the PCC.
Professional Development such as the SWYM 360 Community, which offers an annual training day, retreat and monthly local gatherings for accountability and support.

Work Expectations:

Hours: 35 hours per week (including Sundays and some regular evenings, specifics to be agreed with line manager) and a clear day off.

Key Dates: Role holders are expected to be available at key Christian festivals such as Christmas, Easter, Harvest and Pentecost, and regular youth weekends away, festivals, and the Annual Church Meeting (APCM)

Church Involvement: role holders are expected to be active members of PPT, regularly participating in Sunday services and the monthly prayer meeting.

The current weekly pattern is set out below, but we want to allow you to discern new opportunities and develop fresh vision -

Sunday morning: involvement in the 9.30am Sunday Praise service
Sunday evening: involvement in the 5pm Prayer & Praise service
leadership of older youth group after?
Monday evening: leadership weekly Wise Guys group for 11-14s
Wednesday morning: midweek communion and staff / line manager meeting
Wednesday evening: monthly prayer meeting/small group - young adults
Alternate Saturday evenings: involvement in Bovey Youth Night @ Rora/Baptist church. The role holder would be expected to keep a regular 24 hour period as a day off.

Application Deadline: Friday 18th December 2026
Interview Date: week commencing 11th January 2027.

